

Based in Singapore, [David Heng Hock Wang](#), has been Vox Institute's business partner since 2009. In his capacity of training officer at World Economic Forum, his managing position at CIMB Bank and in his present status of the CEO of Global Leadership Dynamics Asia, Mr Heng has been using Vox Institute's services in the field of Audits of Vocal and Non-verbal behaviour of the talents in the Private Banking business.

David Heng has served as the Associate Dean of the Global Leadership Fellows Programme for the World Economic Forum (WEF) in Geneva, Switzerland. His performance and contributions were recognized by the then Managing Director of the World Economic Forum, Geneva, and Chairman of European American Investment Bank (AG), Dr. Michael M. Obermayer Ph.D.

Most recently, David served as Head and Managing Director, Talent and Culture Building for CIMB Group operations across all markets and businesses.

Prior to CIMB, David served as Director of Consulting, Organization Solutions Pte Ltd; Head of Organizational Excellence at the Singapore Economic Development Board; and several increasingly responsible positions within the Singapore Police Force. David also served two terms as an International Human Resource Advisor for the International Baccalaureate Organization's (Geneva) Governance Board.

David earned a Bachelor of Arts degree in Mass Communications and Economics from the National University of Singapore (1994) and a Master of Science in Organization Development from Pepperdine University, USA (2002). He received executive coach certification from Linkage (USA) in 2004, Gestalt Approach to Organization Consulting (Australia) in 2009, Psychodynamics Group Relations Training in 2014 from A.K. Rice Institute (USA), and Transformational Coaching in 2018 (London). He is certified in the Hogan Inventory and SHL OPQ Assessments.